

# Office of Leadership and Student Engagement

## Mission

The Office of Leadership and Student Engagement supports the intellectual, personal, and leadership development of all students. The Office offers skill development opportunities to enhance academic success that prepares students for leadership roles in a diverse, dynamic, and global society. The Office of Leadership and Student Engagement remains committed to promoting and practicing the Norwich University guiding values; infusing these ideals into our programs and relationships with students.

## Leader Development at Norwich

To continue the Norwich tradition of producing the best leaders in the nation, students participate in a leader development program, whether Corps or Civilian. Students are required to have a basic understanding of leadership theory and principles which is accomplished through Leadership 101, and will have additional opportunities to engage in challenging leadership positions throughout their time at Norwich. Students may choose to continue their leadership learning through the Advanced Leadership Seminars. Students who complete the Advanced Leadership Certification are recognized at graduation for their efforts and have the opportunity to apply for membership in Omicron Delta Kappa, the National Leadership Honor Society. The Office of Leadership and Student Experience and the proposed Norwich Leadership and Change Institute, in conjunction with the Norwich Master of Science in Organizational Leadership program, offers the following:

- **Leadership 101 1 credit:** An introductory course required for graduation that is delivered online using the NUoodle digital learning platform and offered by the Master of Science in Organizational Leadership faculty within the College of Graduate and Continuing Studies. The course covers leadership theory and concepts and includes assignments such as leadership theory guided discussion, creating a personal leadership philosophy, and a leadership group project. This course is under development and will be reviewed by the University Curriculum Committee.
- **Ascend Seminar (Personal Mastery):** This seminar required for Advanced Leader Certification consists of four 2-hour blocks of instruction offered several times each semester. The seminar focuses on understanding of self within the context of social and leadership styles. Topics include Refining your Leadership Philosophy, Personal Accountability, Victim vs. Victor thinking, and MBTI.
- **Peak Seminar (Interpersonal Relationships):** This seminar required for Advanced Leader Certification consists of four 2-hour blocks of instruction offered several times each semester. The seminar focuses on recognizing the diversity of thought processes amongst our peers and how to effectively work with others. Topics include Compass of Leadership, Having Difficult Conversations, Emotional Intelligence and HBDI Learning Styles. Prerequisite: Personal Mastery Seminar.
- **Summit Seminar (Leading Others):** This seminar required for Advanced Leader Certification consists of four 2-hour blocks of instruction offered several times each semester. The seminar focuses on leveraging diversity of thought and social styles to create effective, efficient teams. Topics include Creating Exceptional Teams, Character-based Leadership, Leading Change, and an introduction to the E-portfolio process. Prerequisite: Interpersonal Relationships Seminar.
- **Leadership E-Portfolio:** Students who are applying for the Advanced Leadership Certification will be required to submit a digital Leadership E-portfolio two months prior to their projected graduation. The E-Portfolio is required for the Advanced Leadership Certification whether pursued through the Leadership Seminars or an Alternate Path.
- **Alternate Paths to Certification:** At Norwich there are many ways to gain leader development and experience. Students have the option to submit requests for approval of Alternate Path activities. Significant leadership positions on campus, Active or Reserve military service, sports team leadership positions or programs such as Military Arnis serve as good examples of Alternate Paths to an Advanced Leader Certification.