

Executive Leadership Courses (EXL) - Online Graduate

EXL 595 Residency 0 Cr.

EXL 610 The Science of Self – Leadership Mastery in Real Time 6 Cr.

This seminar introduces the correlation between the neuroscience of Emotional Intelligence and values-based leadership competencies. Specific instruction is given to the dimension of Leading the Self, while introducing the dimensions of Leading Others, Leading Organizations, and Leading in Service; and their associated competencies commonly correlated with successful leaders. Students expand their knowledge and familiarity with the leadership competencies associated with the science of emotional intelligence and strategic communication to more effectively lead the self and successfully engage individuals/organizations in today's chaotic world. Students develop their understanding and application of social media and technologies to facilitate high-speed communication with their cohort on critical issues and topics developed in real-time, thereby simulating the frequent need to multitask as required in the executive arena in order to practice new skills for competency development.

EXL 620 Leading Complex Change 6 Cr.

This seminar expands student understanding and the application of Emotional Intelligence to Organizational Changes through values-based leadership competencies. Specific instruction is given to the dimensions of Leading Others and Leading Organizations to enhance awareness and capacity as a Transformational Leader. Executive Leaders are responsible for taking organizations to new levels of productivity, market presence, identity, customer satisfaction, employee satisfaction, and accountability to organizational values and vision. The role of the leader is in fact to lead change. This seminar addresses the processes and considerations for leading complex change initiatives in their own organization. Special attention is given to leveraging human capacity for strategic results.

EXL 630 Lead Beyond Your Organization 6 Cr.

This seminar focuses student learning on the necessity and application of leading beyond the organization, employing values-based leadership competencies. Specific instruction is given to the dimensions of Leading Organizations and Leading in Service to enlarge personal understanding of the elements contributing to organizational awareness. Students examine the value of humility, empathy and the strength of persuasive communications toward achieving sustainable outcomes aligned with the organization's vision and strategic plan. Executive leaders must accept the role of organizational steward to ensure readiness of people and to develop a sense of community within the organization. Navigating diverse environments by calculating the risks of change initiatives and introducing innovative approaches to organizational challenges is the centerpiece of this seminar.

EXL 640 Leading With Technology 6 Cr.

This seminar focuses student learning on the necessity of Leading with Technology and Data by employing the cumulative knowledge gleaned from prior seminars. Students extend the application of values-based leadership competencies to data analytics for driving more decisions with an ever-increasing impact on complex systems. Technology is rapidly integrating with a growing amount of sensitive organizational systems and intellectual property. Therefore, this seminar addresses the leadership lens through which senior leaders must view these tools. Students develop a clear understanding of ways to apply technology and data in leveraging greater personal and organizational capacity to achieve positive results.

EXL 650 Research & Publishing Results 6 Cr.

NOTE: This course is under development and will be reviewed by the University Curriculum Committee.

EXL 660 Exec Leadership Capstone 6 Cr.

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