

# Leadership

## Overview

Department chair: Kevin Fleming

The Leadership minor is unique in that it draws on faculty members from an extraordinarily wide range of academic disciplines across the University, including Business, Architecture, Engineering, Psychology, English, Political Science, Sociology, Philosophy, Communications, various ROTC programs and Nursing.

Leadership is a program that enacts the Guiding Values of Norwich University. "We are dedicated to learning, emphasizing teamwork, leadership, creativity, and critical thinking." In addition to business coursework, the minor draws from the humanities and psychology to produce graduates who will meet society's pressing need for leaders. Graduates will understand not only the role of the leader but, also just as importantly, the role of those who are led. In today's increasingly complex world, one can neither go it alone nor lead by fiat. Successful managers must understand the complex requirements of people and organizations. Regardless of whether the student is planning to enter the civilian or the military world, the minor in Leadership will give the students the tools to succeed.

### Goals:

- Build an awareness of self and others as members of teams.
- Enhance students' understanding of ethical decision-making while developing the mental agility to adapt to the unknowns of the 21<sup>st</sup> century.
- Be able to develop the knowledge and skills essential in the 21<sup>st</sup> century, including the role of the team member, teamwork, critical thinking, ethical decision-making, mental agility, communications (both oral and written), planning, self-awareness (including self-assessment), self-reflection and self-regulation, and reflection on ethical standards of conduct in the professional world.

### Outcomes:

- Demonstrate critical thinking skills through effective oral and written communication within the classroom and with the general public.
- Employ their mental agility, team building and planning skills to successfully engage others to affect positive change in their communities.
- Integrate knowledge with experience, formulating ethical decisions through reflection on the ethical standards of conduct within their profession and in their personal lives.
- Synthesize their awareness of self and of others through reflection, accurate assessment and example setting self-regulation skills developed during their studies at Norwich.

### Careers for this Minor:

- Military service
- Management position(s) in for-profit or not-for-profit organizations
- Government service
- Academic institutions

## Minor

### Leadership Minor 2021-2022 Catalog

The Leadership Minor is a multidisciplinary opportunity for students to expand their knowledge and experience in leadership via an informally-guided, multidisciplinary academic exploration and discovery that builds on the premise that leadership development is a core mission of Norwich University. The minor focuses on building an understanding of self and others as members of teams.

Taken as a whole, the minor will enhance the development of knowledge and skills essential in the 21<sup>st</sup> century, including the role of the team leader, team member, critical thinking, ethical decision-making, mental agility, communications (both oral and written), planning, self-awareness (including self-assessment), self-reflection and self-regulation, and reflection on ethical standards of conduct in the professional world.

- A Management major with a Leadership concentration is ineligible to declare the minor.
- All minor courses must be completed with a grade of C or higher to earn the minor.
- It is most beneficial if the student selects the minor prior to the start of her or his junior year to allow maximum time for personal assessment, reflection, growth and development.
- All students in the minor will have the opportunity for informal coaching and mentoring by a member of the multidisciplinary Leadership Minor Committee and will have the opportunity to attend and participate in optional leadership development activities.

MG 351	Organizational Behavior	3
PY 210	Psychology of Leadership	3
Ethics Elective <sup>1</sup>		3
<b>Choose two of the following: <sup>2</sup></b>		<b>6</b>
AP 222	Human Issues in Design	3
CM 261	Interpersonal Communications	3
EN 112	Public Speaking	3
EN 244	The Literature of Leadership	3
MG 309	Management of Organizations	3
PH 340	Philosophy of Non-Violence	3
PO 312	The Presidency	3
PY 211	Introduction to Psychology	3
PY 236	Cross-Cultural Psychology	3
PY 240	Introduction to Social Psychology	3
SO 201	Introduction to Sociology	3
SO 202	Problems of Modern Society	3
AS 311	Air Force Leadership Studies	3
AS 312	Air Force Leadership Studies	3
MS 311	Military Science III	3
MS 312	Military Science III	3
NS 221	Leadership and Management	3
NS 331	Evolution of Warfare	3
<b>Integrating Experience Elective: choose one of the following:</b>		<b>3</b>
MG 409	Organizational Leadership	3
EG 450	Professional Issues	3
NR 321	Nursing Leadership	3
HHPR 439	Leadership & Management in Healthcare	3
AS 412	National Security Affairs/Preparation for Active Duty	3
MS 411	Military Science IV	3
MS 412	Military Science IV	3
NS 422	Leadership and Ethics	3
<b>Total Cr.</b>		<b>18</b>

1 Any General Education Ethics course.

2 The two courses selected must be from two different disciplines outside of the student's major, except for military courses. Military courses used to meet Leadership minor requirements must be in the same discipline.